



Disability Symbol User

In reviewing our organisational recruiting processes we have recognised the need to create a more diverse workforce by attempting to employ more disabled people. Working with Job Centre Plus, the College was awarded the symbol user status. By using the symbol the College will make it clear to disabled job applicants that we welcome applications from disabled people and have a positive approach to employing disabled people. It will also demonstrate to existing employees that we value their contribution and will treat them fairly should they become disabled.

In using the disability symbol the College will meet the five commitments to good employment practice that it represents.

When and where do we use the disability symbol?

The College will place the disability symbol on all job advertisements (internal and external), application forms and recruitment literature. The symbol is also displayed on any vacancies we advertise on the internet. It can also be used on departmental reports and notices and other relevant items.

The College will monitor its practices and achievements in meeting the symbol commitments and to identify areas for further progress or good practices.